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UPDATE: NEGOTIATIONS STATUS

Teamsters Cancel Contract Talks With Waste Management of Alameda County

OAKLAND, June 29, 2007— Waste Management of Alameda County said that Teamsters Union Local No. 70 cancelled contract talks that were scheduled to begin today at 1:00 p.m. The contract between Local 70 and Waste Management of Alameda County (WMAC) will expire at midnight tomorrow, June 30. The contract covers 481 waste collection drivers and equipment operators represented by Local 70.

“We are shocked that Local 70 has cancelled another collective bargaining session,” said James Devlin, Area Vice President. “We are doing everything in our power to reach a fair contract prior to the expiration of our current contract. The union’s refusal to bargain makes it impossible for the parties to achieve that goal and jeopardizes the well being of our employees and their families, and the communities we serve.”

Local 70 returned to the bargaining table on Thursday, June 28, for the first time in over a month, but the parties made no progress. Local 70’s negotiator Larry Dias refused to respond to any aspect of the Company’s June 15th proposal or offer a counter-proposal for the Company’s consideration. The union also declined the Company’s request that the parties continue bargaining into the evening or to schedule additional time to meet before the contract expires.

The Company and the Union held formal bargaining sessions in early May. The union cancelled negotiating sessions scheduled for the weeks of May 28 and June 4. On June 15, the Company sent the Union a comprehensive offer, which included the following terms:

- Wage and benefit increases, which keep our employees among the highest, paid in the solid waste industry. Today, these employees receive total compensation packages ranging from \$105,000 to \$130,000 per year.
- Life Critical safety rules designed to protect both our employees and the citizens of the communities we serve.

[Note: Local 70 drivers have the highest accident and injury rate in all of Waste Management. Local 70 is resisting our efforts to guard public safety.]

- An agreement between the parties that there will be no strike or company lockout during the term of the new contract (Labor Peace). Nothing in the proposal would prohibit the Teamsters from striking after the expiration of the new contract or and allowing employees to honor the lawful picket line of another union.

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